

Intentional | Purposeful | Deliberate

Learning & Development Workshops & Activities

Pivotn offers and facilitates a variety of virtual and in-person workshops divided into the following three distinct areas:



ACCOUNTABILITY

An obligation or willingness to accept responsibility or to account for one's actions.

Workshops in this category include:

- **Accountability: Don't hold them accountable, build accountable leaders.**
- **Accountability & Responsibility! What is the difference?**
- **Building a Personal Support System**
- **Conflict: Resolving the Inevitable**
- **Connect with Respect**
- **Employee Performance: Feed-forward**
- **Establishing & Keeping Value-Added Goals**
- **Finding Purpose in One's Ikigai**
- **Leadership vs. Management**
- **Managing Your Talent Pipeline**
- **Optimizing You & Others Through Motivation**
- **Seven Steps to Enhance Workplace Safety**
- **Six Steps in Managing Time**
- **Trust and The 4 Keys in Building Relationships**
- **Value Quotient: Identifying if what you do matters.**

CREDENTIALLED

• Credentialed to provide the following services:

- Coaching & Mentoring
- Emotional Intelligence
- Everything DiSC by Wiley
- Five Lenses
- Gallup Strengths
- Hogan Assessment
- Myers-Briggs Type Indicator (MBTI)
- The Five Behaviors by Wiley
- TK Conflict Mode Instrument



AGILITY

The ability to think quickly and clearly with the understanding of completing objectives and goals.

Workshops in this category include:

- **Agility Ability: Flexing Mindset Intentionally**
- **Building Mindset, One Sip at a Time**
- **Changing Workplace Culture Though Legacy Leadership**
- **Change: How it can work for and not against you!**
- **Change Mgmt. Pivoting w/ Intention & Calculation**
- **Empower Whole-Life Engagement**
- **Engaging Team in Design Thinking**
- **Pivot Your Talent Development Career**
- **Resiliency: Next Steps When the Going Gets Tough**
- **Strategic Thinking for the Future**



CUSTOMIZED PROGRAMS

• Available in a variety of topics to include:

- Conflict Mgmt. & Resolution
- Creating a Positive Workplace Culture
- Team Engagement
- Emotional Intelligence
- Enhancing Workplace Performance
- Ikigai / Finding Purpose
- Leadership Engagement
- Management Styles
- Motivation
- Personal Pivoting & Change Mgmt.
- Unconscious Bias



ENGAGEMENT

A promise or pledge in committing to an agreement, arrangement, or employment.

Workshops in this category include:

- **Business Etiquette: The Do's & Don'ts**
- **Building Relationships Though Emotional Intelligence**
- **Communicating to Get Mutual Understanding**
- **Coaching Conversations for Leaders to Enhance Team Performance**
- **Discovering You, Your Future & Next Steps**
- **Team Engagement for Leaders**
- **Enhancing Workplace Performance**
- **Four Lenses: Identifying What Motivates the Person**
- **Generational Differences in the Workplace**
- **Get Beyond Bias: Engaging Teams on Equity & Inclusion**
- **Great Guest Service**
- **Learning & Development for Teams**
- **Management 101: You & People**
- **Me Inc. Building a Positive Personal Brand**
- **Negotiation Skills**
- **Networking: The Power of Connecting with Others**
- **Speaking with Power & Influence**
- **You & Your Leadership Presence**
- **Values Based Leadership**

