

To pivot is to make an intentional shift to a new direction both personally and professionally.

The "n" is about the infinite ways to create change in action.



Intentional | Purposeful | Deliberate

Leadership Development & Engagement Programs

Pivotn is ready to assist and support you with your pivot through results and action driven services.



COACHING & MENTORING PROGRAMS

Certified coaches are available to facilitate a discovery-based conversation that identifies next steps in an employee's professional development and growth.

For a career-based conversation on developing an employee's skillset, mentoring programs are available and more:

- · Mastermind Style Mentorship
- 1 on 1 Coaching
- Small-group Coaching
- Customized Enterprise Support

CREDENTIALS

- Associate Certified Coach
- Certified Professional in Talent Development
- Gallup Strengths Coach
- Hogan Assessment
- Myers & Briggs Type Indicator
- · Everything DiSC by Wiley
- TK Conflict Mode Instrument
- · The Five Behaviors by Wiley

BUSINESS CERTIFICATIONS

- . Hispanic Business Enterprise
- Historically Underutilized Business
- Minority Business Enterprise
- Small Business Enterprise
- . Women Business Enterprise



TALENT DEVELOPMENT & ENGAGEMENT

Customized learning solutions focused on the inclusion of all talent to ensure an increase in workplace performance, engagement, and the achievement of organizational goals.

Sample learning topics offered:

- Agile Pivoting
- Whole-Life Leader EQ
- Integrated Communication Strategies
- Personal Brand Curation
- Team Engagement & Safe Workspace
- ERG/BRG Leadership Programs
- Culture to Culture Connection
- Custom Built Modules & More

PAST PERFORMANCE

- CCC Group Inc.
- · Chevron Inc.
- FGF
- Marriott Hotels
- Prospanica
- SABOR
- US Air Force Reserve
- US Navy
- · University of the Incarnate Word
- · University of Texas San Antonio
- West Frasier

LEADERSHIP DEVELOPMENT

Thought provoking leadership and management programs designed to develop and engage participant's leadership quotient through actionable plans.

Coaching is integrated in developing future leaders:

- Emerging Leader Series
- Emotional Intelligence
- Enterprise Custom Programs
- Ikigai / Personal Purpose
- Leadership Coaching
- Leading Diverse Teams
- Pivotn Accelerator
- Resolving Conflict
- Temperament Coaching
- Whole-Life Leader Program

NAICS CODES

- 541611
 - Administrative Management and General Management Consulting Services
- 541612
 - Human Resources Consulting Services
- 541618
 - Other Management Consulting Services
- 611430
 - Professional and Management Development Training
- 611710
 - Education Support Services