

# Intentional | Purposeful | Deliberate

## Learning & Development Workshops & Activities

Pivotn offers and facilitates a variety of virtual and in-person workshops divided into the following three distinct areas:



### ACCOUNTABILITY

An obligation or willingness to accept responsibility or to account for one's actions.

Workshops in this category include:

- **Accountability:** Don't hold them accountable, build accountable leaders.
- **Building a Personal Support System**
- **Conflict:** Resolving the Inevitable
- **Employee Performance:** Feed-forward
- **Establishing & Keeping Value-Added Goals**
- **Impact to Financial Performance** due to Productivity Changes
- **Managing Your Talent Pipeline**
- **Optimizing You & Others** Through Motivation
- **Seven Steps to Enhance** Workplace Safety
- **Six Steps in Managing Time**
- **Trust and The 4 Keys in Building** Relationships
- **Value Quotient:** Identifying If What You Do Matters



### AGILITY

The ability to think quickly and clearly with the understanding of completing objectives and goals.

Workshops in this category include:

- **Agility Ability:** Flexing Mindset Intentionally
- **Building Mindset, One Sip at a Time**
- **Changing Workplace Culture** Though Legacy Leadership
- **Change:** How it can work for and not against you!
- **Empower Whole-Life** Engagement
- **Engaging Team in Design** Thinking
- **Pivot Your Talent Development** Career
- **Resiliency:** Next Steps When the Going Gets Tough



### CUSTOMIZED PROGRAMS

- Available in a variety of topics to include:
  - Diversity, Equity, & Inclusion
  - Emotional Intelligence
  - Unconscious Bias
  - Leadership Engagement
  - Personal Pivoting & Change Mgmt.
  - Enhancing Workplace Performance



### ENGAGEMENT

A promise or pledge in committing to an agreement, arrangement, or employment.

Workshops in this category include:

- **Business Etiquette:** The Do's & Don'ts
- **Building Relationships** Though Emotional Intelligence
- **Communicating to Get Mutual Understanding**
- **Coaching Conversation** for Leaders to Enhance Team Performance
- **Discovering You, Your Future & Next Steps**
- **Diversity & Inclusion** for Leaders
- **Four Lenses:** Identifying What Motivates the Person
- **Generational Differences** in the Workplace
- **Get Beyond Bias:** Engaging Teams on Equity & Inclusion
- **Great Guest Service**
- **Management 101:** You & People
- **Me Inc.** Building a Positive Personal Brand
- **Negotiation Skills**
- **Networking:** The Power of Connecting with Others
- **70/20/10:** Creating a Team Member Training Strategy
- **Speaking with Power & Influence**
- **You & Your Leadership Presence**
- **Values Based Leadership**

