



# Intentional | Purposeful | Deliberate

## Leadership Development & Engagement Programs

Pivotn is ready to assist and support you with your pivot through results and action driven services.



### COACHING & MENTORING PROGRAMS

Certified coaches are available to facilitate a discovery-based conversation that identifies next steps in an employee's professional development and growth.

For a career-based conversation on developing an employee's skillset, mentoring programs are available and more:

- Mastermind Style Mentorship
- 1 on 1 Coaching
- Small-group Coaching
- Customized Enterprise Support

### CREDENTIALS

- Associate Certified Coach
- Certified Professional in Talent Development
- DE&I in the Workplace
- Myers & Briggs Type Indicator
- Everything DiSC by Wiley
- TK Conflict Mode Instrument
- The Five Behaviors by Wiley

### BUSINESS CERTIFICATIONS

- Hispanic Business Enterprise
- Historically Underutilized Business
- Minority Business Enterprise
- Small Business Enterprise
- Women Business Enterprise



### TALENT DEVELOPMENT & ENGAGEMENT

Customized learning solutions focused on the inclusion of all talent to ensure an increase in workplace performance, engagement, and the achievement of organizational goals.

Sample learning topics offered:

- Agile Pivoting
- Whole-Life Leader EQ
- Integrated Communication Strategies
- Personal Brand Curation
- Diversity, Equity & Inclusion Programs
- ERG/BRG Leadership Programs
- Culture to Culture Connection
- Custom Built Modules & More

### PAST PERFORMANCE

- CCC Group Inc.
- Chevron Inc.
- FGF
- Marriott Hotels
- Prospanica
- SABOR
- US Air Force Reserve
- US Navy
- University of the Incarnate Word
- University of Texas San Antonio
- West Frasier



### LEADERSHIP DEVELOPMENT

Thought provoking leadership and management programs designed to develop and engage participant's leadership quotient through actionable plans.

Coaching is integrated in developing future leaders:

- Emerging Leader Series
- Emotional Intelligence
- Enterprise Custom Programs
- Ikigai / Personal Purpose
- Leadership Coaching
- Leading Diverse Teams
- Pivotn Accelerator
- Resolving Conflict
- Temperament Coaching
- Whole-Life Leader Program

### NAICS CODES

- 541611
  - Administrative Management and General Management Consulting Services
- 541612
  - Human Resources Consulting Services
- 541618
  - Other Management Consulting Services
- 611430
  - Professional and Management Development Training
- 611710
  - Education Support Services