

LEADERSHIP GROWTH

Grow your leadership skills through a series of engaging workshops!



Why ELS?

The **Emerging Leader Series (ELS)** is a learning program that equips participants with foundational skills needed to lead, overcome obstacles, build relationships, and strategize for future career growth.

ELS is designed to assist in preparing participants in embarking on a new **Whole-Leader Journey** of professional and personal growth where they will engage in time tested skills that have been proven to assist in achieving success. Because of ELS:

- Over **70%** of previous participants have been **promoted** to a new role within a year of completing the program.
- **85%** have **resolved challenges** and **conflict** which could have led to other problems.
- **90%** indicated they could identify their **purpose as a leader** and commit to **future professional growth**.
- **100%** said ELS is a **"must have"** in order to grow your leadership presence.



Series Objectives

- Decipher between a **Leadership** and **Management** and, identify best methods in achieving success.
- Implement **Design Thinking** and **Growth Mindset** in solving problems and activating solutions.
- Utilize **Emotional Intelligence** in defining and implementing a positive **Personal Brand**.
- Identify **Personal Temperament** and strategize it can be utilized to enhance personal and team performance.
- Discover **Personal Values** and connect them to future actions that support your **Value Proposition**.



Who Should Attend?

Emerging leaders can be defined as sole contributors, recently promoted to a supervisory / management role, or those who would like enhance their leadership quotient.

LEADERSHIP GROWTH

Engage your leadership potential through a series of insightful activities.



Program Highlights

- **Duration:** 5 Impactful Events
- **Dates & Times:** *To be determined*
- **Timing:** 1.5 to 2 Hour Modules
- **Venue:** Virtual, At Location or Hybrid
- **Materials:** All materials provided.
- **Participation:** 100% engagement of all learning modules required
- **Certificate:** Awarded upon completion of the program.
- **1:1 Coaching:** Two 30 minute leadership coaching sessions provided to all participants prior to the end of the program.
- **Program Management:** A primary ELS Team Lead will follow up with all participants to ensure assignments are accomplished and to answer any questions.



Cohort Group Project

To put leadership and management knowledge into practice, each participant will be placed into a cohort group. Through the trials and tribulations of ensuring a project's success, this leadership laboratory will provide many learning lessons while still providing a service to the community.

**EMERGING
LEADER
SERIES**

POWERED By:

pivotn
Powering Whole-Life Leadership



Learning Modules

- **Module 1: ELS Kick Off & Introductions**
 - Mindset Agility
 - Leadership & Management
 - Design Thinking Approach
 - Project Introduction
- **Module 2: You! Connecting with Others**
 - Emotional Intelligence
 - Communication & Mutual Understanding
 - Personal Brand Development
- **Module 3: Engaging the Workplace**
 - Leveraging Strengths & Temperament
 - Diversity, Equity & Inclusion
 - Culture & the Workplace
 - Utilizing Resources
- **Module 4: Launching You for the Future**
 - Identifying Personal Values
 - Leadership Competencies
 - Personal Value Proposition
 - Career Growth
- **Module 5: Celebrate Success & Adjourn**
 - Project Presentations
 - Teambuilding
 - Change Leadership
 - Resource Management